GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:2414
ANSWERED ON:14.12.2015
Regulation of Teachers' Recruitment
Bhamre Dr. Subhash Ramrao

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the Government has set up a Committee to attract and retain talented teachers in the Government funded educational institutions to combat the problem of teachers vacancies and if so, the details thereof along with the terms of reference and composition of the Committee and the time by which the report is likely to be submitted by the Committee;
(b) whether several complaints have been received in the past regarding selection of mediocre persons as teachers in several educational institutions including the Indian Institutes of Technology (IITs) overlooking the meritorious persons and if so, the details thereof and the action taken by the Government on these complaints;
(c) whether the Government has also received several petitions regarding the policy for selection to the post of Assistant Professors in universities and colleges including State level higher educational institutions and if so, the details thereof; and
(d) the steps taken/being taken by the Government/University Grants Commission (UGC) for regulating recruitment of teachers and academic staff in universities and colleges and their career advancement?

Answer

MINISTER OF HUMAN RESOURCE DEVELOPMENT
(SMT. SMRITI ZUBIN IRANI)

(a): Yes, Madam. The Government has appointed a Committee on 24th July, 2015, under the Chairpersonship of Prof. Arun Nigavekar, former Chairman, University Grants Commission(UGC) to examine the issues related to attracting and retaining talented and quality manpower in the teaching profession. The Committee has following members, viz., Shri Sumit Bose, former Secretary, Goverment of India, Prof. Sunil Gupta, former Vice-Chancellor, Himachal Pradesh University, Prof. B.Thimme Gowda, Vice-Chancellor, Bangalore University, Prof. Ashwini Kumar Mohapatra, Professor, Jawaharlal Nehru University and Shri S.S.Sandhu, Joint Secretary, MHRD as Member-Convener. The Terms of Reference of the Committee are, (i) evaluation of the Academic Performance Indicator(API) Scheme as regards the entry point and Career Advancement of Teachers by taking into account its criticism and suggest suitable improvements/alternatives, (ii) evaluation of Ph.D-NET qualifications for entry of teachers and to accordingly suggest a policy for selections and (iii) consideration of the problems and issues related to ad-hoc and contractual appointments in Central Universities and recommendations to resolve them. The Committee has already held regional level consultations and is likely to submit its report in the first week of January, 2016.
(b): Appointment of teachers in universities and institutions empowered to grant degrees by an Act of Parliament such as Indian Institutes of Technology are undertaken by selection committees constituted by these institutions and approved by their statutory bodies. All appointments of teachers are to mandatorily conform to the norms and standards set by the regulatory bodies and the Acts and Statutes of these Institutions. Complaints regarding such selections are forwarded to the regulatory bodies and the Higher Educational Institutions for examination and appropriate action. The details of these complaints are not centrally maintained.
(c): More than 600 petitions received in the Ministry regarding the policy for selection to the post of Assistant Professors in universities and colleges including State level higher educational institutions have been forwarded to the Nigavekar Committee which is evaluating Ph.D-NET qualifications for entry of teachers and to accordingly suggest a policy for selections.
(d): The UGC has informed that its regulations regarding minimum qualifications for Appointment and Career Advancement of teachers in universities and colleges are mandatory in nature. The UGC reviews the implementation of its regulations in universities and colleges from time to time.
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